

Twyford Playgroup – EY484175

Health Policy

Signed by Manager – Rachel Knott

Signed by Chair of Committee – Pamela Lawrence

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Statement of Intent

It is our aim to ensure that the setting is a safe and healthy place for children, parents, staff and visitors/volunteers visiting the pre-school.

We will ensure staff are kept up to date with relevant information regarding any health issues. Staff will be supervised to ensure policies and routines are adhered to.

Smoking

No smoking is allowed on the premises. Staff are not permitted to smoke off the premises when wearing their Twyford Playgroup uniform. This includes the use of e-cigarettes.

Hygiene policy

We have a daily routine to ensure the building is kept clean at all times. The following practices are followed:

- Cleaning tables/work surfaces between activities, using a fresh cloth and anti-bacterial spray before preparing snack and for tables being used for food, e.g. snack, cooking activities and lunch time.
- Morning and afternoon checks/cleaning are in place in the kitchen and surfaces/equipment are cleaned thoroughly between tasks.
- Toilets are cleaned at lunchtime and at the end of the day, and in between as required.
- Door handles are wiped using anti-bacterial wipes when toilets are cleaned.
- The changing mat is cleaned after use and soiled nappies are disposed of immediately.

- Protective clothing is used and changed when changing children.
- We provide clean clothes for children if needed.
- Any soiled clothes are placed in a bag on the child's peg/in their bag. If underwear is very soiled, it is bagged and disposed of in the main bin;
- Staff provide good role models regarding hand washing and remind children to wash hands before lunch/snack cooking activities, blowing their nose and after using the toilet.
- Protective clothing is used when dealing with a child that has vomited or who is bleeding.

At the end of the day the floor is brushed and mopped using cleaner and disinfectant. On Friday the fridge is cleaned.

We have termly cleaning days to carry out a full clean of the toys and equipment etc.

Food and drink

We are very much aware of the importance of establishing healthy eating habits at the Twyford Playgroup. Our aim is to reduce the intake of food and drink containing sugar and to encourage the children to eat healthily. We offer whole milk or water at snack time and vary the snack offering food such as floured tortillas, crackers, breadsticks, and various types of fruit and vegetables.

Water is available at all times.

Before a child starts attending the Twyford Playgroup the parent supplies any information regarding allergies and dietary needs, and a record is kept in the kitchen so staff can easily refer to it. Parents must inform us if any allergies are detected whilst they attend the setting. We are a **nut free** setting and ask parents not to include any nuts.

Food handling and hygiene

The following rules are in place:

- Aprons must be worn and changed daily.
- Good levels of personal hygiene must be maintained and staff preparing food must have hair tied back.
- Any wounds must be covered using blue plasters provided.
- Any staff illness must be reported to the supervisor and appropriate action taken.
- The hand wash basin in the kitchen must be used for hand washing and paper towels used to dry hands.
- A pedal bin is provided in the kitchen.
- Food is protected and stored correctly, rotating to ensure food does not go out of date – any food that does go out of date must be disposed of immediately, and safely.
- Rubbish is disposed of daily to protect against pests and contamination.
- Bins are cleaned daily.
- Any used towels and aprons are taken home by the staff to wash.
- Towels and aprons are washed at 60o and using a non-biological detergent.

- Separate dishcloths are used for use in the kitchen and on the tables.
- Used dishcloths are taken home to wash.
- The fridge temperature is checked daily and recorded weekly on Monday morning – ideally 5°C, maximum 8°C;
- During cooking activities children are supervised and taught good hygiene practice, such as washing hands, not putting fingers in their mouth, etc.
- The kitchen window must be kept closed when there is not a member of staff present.
- For the children's snack we use china plates and glasses. We risk assess as a team for breakages and any injuries that could result, and we risk assess with the children. We limit the amount of movement around the room by the children with glasses and plates and regularly reassess the risk assessments with them.
- If a breakage occurs the area is cleared of children and staff are responsible in clearing the broken items and disposing in wrapped paper/card immediately in a bin outside the premises.
- We also risk assess with the children in the same way as detailed above, the use of the china tea set and real home items in the home corner or the water tray. We remind the children to keep these items in the home corner and limit the children carrying them around the room where possible.

Sick child policy

The wellbeing and health of the children is our primary concern at the Twyford Playgroup. We ensure all staff are aware of signs and symptoms of early childhood illnesses and display guidance on infection control in the office.

Health Policy

The children should only come to the Twyford Playgroup if they are fit and well to do so. Exclusion is necessary for the following common symptoms and illnesses: diarrhoea, vomiting, high temperature, chickenpox, measles, mumps, meningitis, scabies, etc. The necessary exclusion period will be employed in all cases. **Children should NOT come into pre-school until they have been clear for 48 hours after any sickness/diarrhoea/high temperature illness. If a child has a high temperature and is taking medication to control it, they must not come into preschool, until their temperature remains normal without medication. If parents are unsure, they are asked to consult their doctor.**

On other occasions the exclusion of a child will be at the discretion of the supervisor in charge.

If a child is off sick, the parents must ring the Twyford Playgroup on each day of absence. This will be recorded on the Child Illness Record, where the date returned will be noted. If a child is absent without contact from a parent/carer the parents/carers will be telephoned within the first hour by the manager.

If a child becomes ill whilst at the Twyford Playgroup they will be kept comfortable with an adult in attendance. A change of clothes will be provided if needed. A sick bowl and nosebleed bowl are kept in the main cupboard. The child's temperature will be checked regularly, and appropriate action taken if needed – e.g. cold compress. The parents will be notified and asked to collect the child as soon as possible. If we are unable to contact

parents, we will contact authorised persons on the child's list of contacts. A record will be made in the sickness book, and parents will be asked to sign when they collect their child. The following should be recorded on a new page: child's full name, date, time, reason and who has been contacted.

Parents should update the Twyford Playgroup regarding their child's health and absence as required.

If an illness is contagious a notice will be displayed in the notice board at the front of the setting to inform parents and information will be sent out to all parents. Parents will also receive an email, and a note on the WhatsApp group.

Twyford Playgroup will take advice from the Health Protection Agency in certain circumstances.

Parents of children who develop a contagious disease must notify The Twyford Playgroup Pre- School at the earliest opportunity.

OFSTED and **RIDDOR** guidelines will be followed regarding notification.

If a child attends the Twyford Playgroup with a medical condition which requires ongoing treatment, such as asthma, the medicine can only be administered by the Manager or a Supervisor with written instruction by the parents. The parent will also be asked to countersign the record of any staff administration of medication.

Special note re HIV/AIDS

All staff follow the hygiene policy when dealing with accidents resulting in bleeding or vomiting or in cases of diarrhoea.

Any information received about a child's or adult's HIV status will not be shared with anyone else without the permission of the person concerned.

Spillage and soiling

Any spillage or soiling is dealt with quickly, effectively and hygienically. The following procedures should be followed.

Bodily fluids:

- Isolate area ensuring children are directed away from the spillage (staff member to supervise).
- One member of staff to attend to the child, following safe procedures.
- One member of staff to fetch appropriate cleaning materials and equipment and clean area thoroughly, following safe procedures and ensuring children do not access any cleaning materials being used.
- Soiled clothing should be placed in bag ready for collection with the child's belongings.
- Any gloves, wipes, etc. used should be disposed of in the nappy bin.
- If sick bowl/nosebleed bowl have been used disinfect and clean thoroughly.
- Wear gloves when cleaning wounds.

Food and drink:

Spillages should be wiped using the kitchen cloth and paper towels.

Nappy changing/Intimate care

- Children should not be left unattended at any time.
- Talk to the child to make them feel comfortable and reassure them.
- The Child's Privacy, whilst still upholding safeguarding procedures for both staff and children in regard to intimate care, is respected at all times.
- Ensure clean gloves are worn at every nappy change and the mat is cleaned using antibacterial wipes prior to, and after, each nappy change.
- Undo the child's nappy and clean the child using baby wipes (front to back);
- Place a clean nappy on the child and remove them from the changing mat.
- Soiled nappies, gloves, wipes and aprons should be disposed of in the outside bin. DO NOT place any wipes down the toilet.
- Staff should wash their hands before and after each nappy change with the antibacterial hand wash provided.

Toilet training:

We work with parents to support each individual child during this process, discussing progress and ways of encouraging the child. Children are reminded regularly and encouraged to use the toilet independently. Parents are asked to bring spare clothes, although we do have some spare if needed.

We have a potty available if needed, or children can use the toilet.

When the potty is in use it should be emptied down the toilet and cleaned using antibacterial wipes, which should be disposed of in the outside bin. Wipes must NOT be flushed down the toilet.

Administration of medicine:

We will administer medication when required.

- All children must have an individual form.
- Each form must have the child's name on. No abbreviations or initials to be used.

The child's name must be highlighted in red on the register on the day that they attend.

- Each form must be completed in full detail, with no abbreviations to be used.
- Once the parent has completed the medication form, the Manager or a Supervisor and parent must read through the form together checking the details are correct. The parent should then sign the form if both are satisfied.
- Any medication brought in by a parent must state on the bottle the child's full name and must be checked by the supervisor and the form initialled;
- The **manager** or a **supervisor** and a **permanent member of staff** should administer the medicine. No parent helper or temporary member of staff may administer

medicines. No two pre-school assistants may administer medicine without a supervisor or the manager.

- When administering medicine first check the name on the bottle and sign to say the name has been checked
- Both parties must check the dosage against the dosage prescribed by the parent and the dosage prescribed on the bottle. If there is any doubt **DO NOT ADMINISTER THE MEDICINE.**
- Before administering the medicine ensure that it is given to the correct child. Both supervisor and staff member must be content that this is the correct child.
- Both supervisor and staff member must sign the form, stating the time that it was given.
- Any member of staff has the right not to administer medication if they do not wish to.
- Parents are asked to provide a named inhaler that can be kept at Twyford Playgroup for their child.

We reserve the right to send children home if we think they are not well enough to be at the Twyford Playgroup.

All staff receive first aid training. All first aiders have EpiPen training.

If children are on permanent medication such as Ventolin inhalers that need only be administered when required, parents must provide written permission that will be kept in the office. A medication form will be used if the medication is administered and a red card completed.

First Aid

See main Health and Safety policy regarding procedures for recording.

Comfort the child/person and assess the severity of the injury. Clean the wound with water and apply a plaster if needed (the allergy list must be checked before applying a plaster). In case of a severe cut a first aider should treat the injury. If a child has a head injury they should be monitored to ensure any change is noticed e.g. sleepy, vomiting, etc.

The child can return to play when the injury has been treated. If the injury is severe parents/carers must be informed immediately.

Sun cream

We feel that it is important to teach the children sun safety and encourage them to wear sun hats on sunny days. We will ask parents to apply a high factor children's sun cream to their child before they come to Playgroup. We ask parents to apply cream before their child arrives at the Twyford Playgroup in the morning and we will re-apply it at lunchtime. Parents must sign the consent on their child's agreement form and inform us if they have any allergy to sun cream.

The bottle of sun cream will be labelled so that staff are aware of children with an allergy, that need to use their own cream.

Animals

Parents must not bring pets onto the Playgroup premises – for example leaving them tied to the fence in the car park. They must be secured on the down pipe opposite the playgroup. Working dogs are exempt from this rule.

When animals are visiting the setting a risk assessment must be carried out. Staff must supervise children at all times and ensure they wash their hands using antibacterial wash after handling the animals. Any animals visiting the setting must be free from disease and safe to be with children.